



Boulder Rural Fire Protection District

6230 Lookout Road | Boulder, CO 80301

T 303.530.9575 | F 303.530.9065 | W www.BRFD.org

Via FAMLI Online System

Colorado Department of Labor & Employment
Attn: Family and Medical Leave Insurance Act (FAMLI) Program
633 17th Street, Suite 201
Denver, CO 80202-3660

Re: Notice of Declination of Participation in the FAMLI Program

To Whom It May Concern:


Pursuant to C.R.S. § 8-13.3-522 and 7 CCR 1107-2:2.6, this letter serves as Boulder Rural Fire Protection District's (the "District") notice of declination of participation in the Family and Medical Leave Insurance Act ("FAMLI") program.

The District is a "local government" employer, as defined by C.R.S. §§ 8-13.3-503(14) and 29-1-304.5. The District's Board of Directors ("Board") held a public meeting on November 15, 2022, during which, by affirmative majority vote of the Board, the District declined to participate in the FAMLI program. Attached is a copy of the Board Resolution confirming its declination to participate and outlining the actions the District took prior to such vote.

Pursuant to 7 CCR 1107-2:2.6, the District will provide notice to its employees of its decision not to participate in the FAMLI program within 30 days following the public meeting, which will contain all necessary and required information under the regulations, including the employees' ability to voluntarily opt-in to the FAMLI program on an individual basis and to pay the employee premiums required by the FAMLI program.

If you have any questions or require any additional information, please contact Greg Schwab at gschwab@brfr.org or 303.530.9575.

Sincerely,



GREG SCHWAB, Fire Chief